

WEBSITE TERMS AND CONDITIONS

Last updated August 20, 2026

AGREEMENT TO OUR LEGAL TERMS

PLEASE READ THESE TERMS AND CONDITIONS BEFORE USING THIS WEBSITE. These terms and conditions ("Legal Terms") constitute a legally binding agreement made between you, whether personally or on behalf of an entity you represent, and Workbox Holdings, Inc. (together with its subsidiaries, "**Workbox**," "**we**," "**us**," or "**our**"). By using this website (<https://www.workboxcompany.com> (the "**Site**")) or any product or service on the Site (collectively, the "**Services**"), you represent that you have read, understand and agree to be bound by all of these Legal Terms. IF YOU DO NOT AGREE WITH ALL OF THESE LEGAL TERMS, THEN YOU ARE EXPRESSLY PROHIBITED FROM USING THE SERVICES AND YOU MUST DISCONTINUE USE IMMEDIATELY. Any terms and conditions proposed by you which are in addition to or conflict with these Legal Terms are expressly rejected by Workbox and shall be of no force or effect.

We reserve the right to modify these Legal Terms at any time without prior notice, which modified Legal Terms will become effective immediately upon posting. Your continued access to or use of the Services after the effective date of any changes will constitute your acceptance of these Legal Terms, as so modified.

1. OUR SERVICES

Information obtained from the Services may be transmitted only in compliance with U.S. law and in accordance with these Legal Terms. Such information is not intended for distribution to or use by any person or entity in any jurisdiction or country where the distribution or use would violate any law or regulation or subject us to any registration requirement within such jurisdiction or country. Accordingly, if you choose to access the Services from outside the United States, you do so on your own initiative and are solely responsible for compliance with all applicable local laws. The Services are not tailored to comply with industry-specific regulations (e.g., Health Insurance Portability and Accountability Act (HIPAA), Federal Information Security Management Act (FISMA), etc.), so you may not use the Services if such use would be subject to those regulations. You may also not use the Services in a way that would violate the Gramm-Leach-Bliley Act (GLBA).

2. INTELLECTUAL PROPERTY RIGHTS

Our Intellectual Property

We own or license all intellectual property rights in the Services, including all source code, databases, functionality, software, and works of authorship such as website designs, audio, video, text, photographs, and graphics (collectively, the "**Content**"), as well as the trademarks, tradenames, service marks, and logos contained therein (collectively, the "**Marks**").

The Content and Marks are protected by copyright, trademark and other proprietary laws and treaties in the United States and around the world. You agree to abide by all applicable copyright and other laws, as well as any additional copyright notices or restrictions contained in the Services.

We reserve all present and future rights in and title to the Site (including the right to exploit the Site and any portions hereof over any present or future technology) for our exclusive use. As between you and Workbox, all present and future rights in and to trade secrets, patents, copyrights, trademarks, service marks, know-how and other proprietary rights of any type relating to the Services (collectively, the **"Intellectual Property Rights"**) shall be and remain the sole and exclusive property of Workbox. Except as expressly permitted by these Legal Terms, you shall not use the Intellectual Property Rights, or any variations or derivations thereof, for any purpose without our prior written approval.

Your Use of the Services

Subject to your compliance with these Legal Terms, including the **"PROHIBITED ACTIVITIES"** section below, we hereby grant you a non-exclusive, non-transferable, revocable license to access and use the Services and to download or print one copy of any portion of the Content to which you have properly gained access ONLY for your personal, noncommercial and internal business purposes.

EXCEPT AS EXPRESSLY PERMITTED BY THESE LEGAL TERMS, YOU MAY NOT COPY, REPRODUCE, AGGREGATE, REPUBLISH, UPLOAD, POST, PUBLICLY DISPLAY, ENCODE, TRANSLATE, TRANSMIT, DISTRIBUTE, REVERSE ENGINEER, DISASSEMBLE, SELL, LICENSE, CREATE DERIVATIVE WORKS FROM OR OTHERWISE EXPLOIT FOR ANY COMMERCIAL PURPOSE WHATSOEVER ANY PORTION OF THE SERVICES, CONTENT, OR MARKS, WITHOUT OUR PRIOR WRITTEN APPROVAL.

If you wish to seek our approval to use the Services, Content, or Marks other than as expressly permitted by these Legal Terms, please address your request to: info@workboxcompany.com. If we grant approval to post, reproduce, or publicly display any portion of the Services, Content, or Marks, you must identify us as the owner or licensor thereof and ensure that a copyright or proprietary notice appears or is visible on such posting, reproduction, or public display.

Any breach of our Intellectual Property Rights will constitute a material breach of these Legal Terms and result in the immediate termination of your right to use the Services.

Your Submissions

PLEASE READ THIS SECTION AND THE **"PROHIBITED ACTIVITIES"** SECTION CAREFULLY BEFORE SUBMITTING ANY INFORMATION THROUGH THE SERVICES TO UNDERSTAND YOUR OBLIGATIONS AND THE RIGHTS YOU GIVE US.

By directly sending us any question, comment, suggestion, idea, feedback, or other information through any portion of the Services (a **"Submission"**), you agree to assign to us all intellectual property rights in such Submission, including the right to its unrestricted use and dissemination for any lawful purpose, commercial or otherwise, without acknowledgment or compensation to you.

By sending us a Submission through any portion of the Services, you also:

- represent that you have read and agree to comply with the restrictions under **"PROHIBITED ACTIVITIES,"** including that you will not post, send, publish, upload, or transmit through the Services any Submission that is illegal, harassing, hateful, harmful, defamatory, obscene, bullying, abusive, discriminatory, threatening to any person or group, sexually explicit, false, inaccurate, deceitful, or misleading;
- to the extent permitted by applicable law, waive any and all moral rights to such Submission;

- warrant that such Submission is original to you or that you have the necessary rights and licenses to submit such Submission and that you have full authority to grant us the above-mentioned rights related to your Submission; and
- warrant and represent that such Submission does not constitute confidential information.

3. USER REPRESENTATIONS

By using the Services, you represent, warrant and covenant that: (1) you have the legal capacity and authority to consent to these Legal Terms; (2) you will use the Services only in compliance with these Legal Terms; (3) you are at least eighteen (18) years old; (4) you will not access the Services through automated or non-human means, whether through a bot, script or otherwise; (5) you will not use the Services or any rights granted hereunder for any unlawful or unauthorized purpose; and (6) your use of the Services will not violate any applicable law or regulation.

If you provide any information that is inaccurate, incomplete or outdated, we have the right to suspend or terminate your account and prohibit any and all current or future use of the Services (or any portion thereof).

4. PURCHASES AND PAYMENT

We accept the following forms of payment for any purchases made via the Services:

- Visa
- Mastercard
- Discover
- PayPal
- American Express

You agree to provide current, accurate and complete account and payment information for all purchases so that we can complete your transactions and contact you as needed. If required, sales tax will be added to the purchase price. All payments shall be made in U.S. dollars.

You agree to pay all charges at the prices then in effect for your purchases, plus applicable sales tax and any applicable shipping fees, and you authorize us to charge your chosen payment method for any such amounts upon placing your order. If your order is subject to recurring charges, you consent to our charging your chosen payment method on a recurring basis without requiring your prior approval for each recurring charge, until such time as you cancel the applicable order. You agree to promptly update and keep current all account and payment information, including email address, payment method, and payment card expiration date. We reserve the right to correct any errors or mistakes in pricing, even if we have already requested or received payment.

We reserve the right to refuse any order placed through the Services. We may, in our sole discretion, limit or cancel quantities purchased per person, per household, or per order. These restrictions may include orders placed by or under the same customer account, the same payment method, and/or orders that use the same billing or shipping address. We reserve the right to limit or prohibit orders that, in our sole judgment, appear to be placed by dealers, resellers, or distributors. We may change prices at any time.

5. SALES POLICY

Except as expressly provided otherwise, all sales are final, and no refunds will be issued.

6. PROHIBITED ACTIVITIES

You may not access or use the Services for any purpose other than that for which we make the Services available. The Services may not be used or accessed in connection with any commercial endeavors, except those that are specifically endorsed or approved by us in writing.

As a user of the Services, you agree not to:

- Retrieve or store data or other information from the Services to construct, directly or indirectly, a collection, compilation, database, or directory of any kind;
- Trick, defraud, or mislead us or other users, especially in an attempt to learn sensitive account information such as user passwords;
- Probe, scan or test the vulnerability of, or circumvent, disable, or otherwise interfere with, security-related features of the Services, including features that prevent, restrict or enforce limitations on the use or copying of the Services and/or the Content contained therein;
- Disparage, tarnish, or otherwise harm, in our opinion, us and/or the Services;
- Use any information obtained from the Services in order to harass, abuse, or harm another person;
- Make improper use of our support services or submit false reports of abuse or misconduct;
- Use the Services for any illegal purpose or in a manner that violates any applicable laws or regulations;
- Engage in unauthorized framing of or linking to the Services;
- Upload or transmit (or attempt to upload or to transmit) viruses, Trojan horses, or other material, including excessive use of capital letters and spamming (continuous posting of repetitive text), that interferes with any person's uninterrupted use and enjoyment of the Services or that modifies, impairs, disrupts, alters, or interferes with the use, features, functions, operation, or maintenance of the Services;
- Engage in any automated use of the system, such as using scripts to send comments or messages, or using any data mining, robots, or similar data gathering and extraction tools;
- Delete the copyright or other proprietary rights notice from any Content;
- Attempt to impersonate or use the username of another person;
- Upload or transmit (or attempt to upload or to transmit) any material that acts as a passive or active information collection or transmission mechanism, including clear graphics interchange formats ("**gifs**"), 1×1 pixels, web bugs, cookies, or other similar devices (sometimes referred to as "**spyware**" or "**passive collection mechanisms**" or "**pcms**");
- Interfere with, disrupt, or create an undue burden on the Services or the networks or services connected to the Services;

- Harass, annoy, intimidate, or threaten any of our employees or agents engaged in providing any portion of the Services to you;
- Copy or adapt the Services' software, including Flash, PHP, HTML, JavaScript, or other code;
- Except as permitted by applicable law, decipher, decompile, disassemble, or reverse engineer any of the software comprising or in any way making up a part of the Services;
- Except as may be the result of standard search engine or Internet browser usage, use, launch, develop, or distribute any automated system, including any spider, robot, cheat utility, scraper, or offline reader that accesses the Services, or use or launch any unauthorized script or other software;
- Use a buying agent or purchasing agent to make purchases on the Services;
- Make any unauthorized use of the Services, including collecting usernames and/or email addresses of users by electronic or other means for the purpose of sending unsolicited email or creating user accounts by automated means or under false pretenses.
- Use the Services and/or the Content as part of any effort to compete with us or for any other revenue-generating endeavor or commercial enterprise;
- Use the Services to advertise or offer to sell goods and services; or
- Sell or otherwise transfer your profile.

7. USER GENERATED CONTRIBUTIONS

The Services do not offer users the ability to submit or post content.

8. CONTRIBUTION LICENSE

You agree that we may access, store, process, and use any information and personal data that you provide through any portion of the Services and your choices (including settings).

9. THIRD-PARTY WEBSITES AND CONTENT

The Services may contain (or you may be sent via the Site) links to other websites ("**Third-Party Websites**"), as well as articles, photographs, text, graphics, pictures, designs, music, sound, video, information, applications, software, and other content or items belonging to or originating from third parties ("**Third-Party Content**"). We do not investigate, monitor, or check such Third-Party Websites or Third-Party Content, and we are not responsible for the availability, timeliness, completeness, reliability, appropriateness, accuracy, or content of any Third-Party Websites accessed through the Services or any Third-Party Content posted on, available through, or installed from the Services. Inclusion of, linking to, or permitting the use or installation of any Third-Party Websites or Third-Party Content does not imply approval or endorsement thereof by us. If you leave the Services and access any Third-Party Websites or Third-Party Content, you do so at your own risk, and you should be aware that these Legal Terms no longer govern. You should review the applicable terms and policies, including privacy and data gathering practices, of any website to which you navigate from the Services or relating to any applications you use or install from the Services. Any purchases you make through Third-Party Websites will be from other companies, and we take no responsibility whatsoever in relation to those purchases which are exclusively between you and the applicable company. You acknowledge that we do not endorse any products or services offered on Third-Party Websites and agree to hold us blameless from any harm caused by your

purchase of such products or services. Additionally, you agree to hold us blameless from any harm or losses you incur relating to or resulting in any way from any Third-Party Websites or Third-Party Content.

10. SERVICES MANAGEMENT

We reserve the right, but not the obligation, to: (1) monitor the Services for violations of these Legal Terms; (2) take appropriate legal action against any user who, in our sole discretion, violates the law or these Legal Terms, including reporting such user to law enforcement authorities; (3) in our sole discretion and without limitation, refuse, restrict access to, limit the availability of, or disable (to the extent technologically feasible) your Submissions or any portion thereof; (4) in our sole discretion and without limitation, notice, or liability, remove from the Services or otherwise disable all files and content that are excessive in size or are in any way burdensome to our systems; and (5) otherwise manage the Services in a manner designed to protect our Intellectual Property Rights and to facilitate the proper functioning of the Services.

11. PRIVACY POLICY

By using the Services, you agree to be bound by our [Privacy Policy](#) posted on the Site, which is incorporated by reference into these Legal Terms.

Please be advised that the Services are hosted in the United States. If you access the Services from any other region of the world with laws or other requirements governing personal data collection, use, or disclosure that differ from applicable laws in the United States, then through your continued use of the Services you are transferring your data to the United States, and you expressly consent to have your data transferred to and processed in the United States.

12. TERM AND TERMINATION

These Legal Terms shall remain in full force and effect while you use the Services. WITHOUT LIMITING ANY OTHER PROVISION OF THESE LEGAL TERMS, WE RESERVE THE RIGHT TO, IN OUR SOLE DISCRETION AND WITHOUT NOTICE OR LIABILITY, DENY ACCESS TO AND USE OF THE SERVICES (INCLUDING BLOCKING CERTAIN IP ADDRESSES) BY ANY PERSON FOR ANY REASON OR FOR NO REASON, INCLUDING FOR BREACH OF ANY REPRESENTATION, WARRANTY, OR COVENANT CONTAINED IN THESE LEGAL TERMS OR OF ANY APPLICABLE LAW OR REGULATION. WE MAY TERMINATE YOUR ACCESS TO OR USE OF THE SERVICES OR DELETE ANY SUBMISSIONS AT ANY TIME, WITHOUT WARNING, IN OUR SOLE DISCRETION.

If we terminate or suspend your account for any reason, you are prohibited from registering and creating a new account under your name, a fake or borrowed name, or the name of any third party, even if you may be acting on behalf of the third party. In addition to terminating or suspending your account, we reserve the right to take appropriate legal action, including pursuing civil, criminal, and injunctive redress.

13. CORRECTIONS, MODIFICATIONS AND INTERRUPTIONS

Information on the Services may contain typographical errors, inaccuracies, or omissions, including descriptions, pricing, availability, and various other information. We reserve the right to correct any errors, inaccuracies, or omissions and to change, modify or remove any information on the Services at any time and for any reason in our sole discretion without notice. We have no obligation to update any information on the Services.

We will not be liable to you or any third party for any modification, price change, suspension, or discontinuance of the Services. We cannot guarantee that the Services will be available at all times. We may experience hardware, software, or other problems or need to perform maintenance related to the Services, resulting in interruptions, delays, or errors. We reserve the right to change, revise, update, suspend, discontinue, or otherwise modify the Services at any time and for any reason without notice to you. You agree that we have no liability whatsoever for any loss, damage, or inconvenience caused by your inability to access or use the Services during any downtime or discontinuance of the Services. Nothing in these Legal Terms will be construed to obligate us to maintain and support the Services or to supply any corrections, updates, or releases in connection therewith.

14. USER DATA

We will maintain certain data that you transmit to the Services for the purpose of managing the performance of the Services, as well as data relating to your use of the Services. Although we perform regular routine backups of data, you are solely responsible for all data that you transmit or that relates to any activity you have undertaken using the Services. You agree that we shall have no liability to you for, and you hereby waive any right of action against us arising from, any loss or corruption of any such data.

15. DISCLAIMER

THE SERVICES ARE PROVIDED ON AN AS-IS AND AS-AVAILABLE BASIS. YOU AGREE THAT YOUR USE OF THE SERVICES WILL BE AT YOUR SOLE RISK. TO THE FULLEST EXTENT PERMITTED BY LAW, WE DISCLAIM ALL WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, IN CONNECTION WITH THE SERVICES AND YOUR USE THEREOF, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY, TITLE, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT. WE MAKE NO REPRESENTATIONS OR WARRANTIES ABOUT THE ACCURACY, COMPLETENESS, USEFULNESS OR ADEQUACY OF THE SERVICES, THE CONTENT OR ANY THIRD-PARTY CONTENT OR THAT THE SERVICES ARE COMPATIBLE WITH YOUR EQUIPMENT. YOU AGREE THAT WE SHALL HAVE NO RESPONSIBILITY OR LIABILITY FOR ANY (1) ERRORS, MISTAKES, OMISSIONS, OR INACCURACIES IN CONTENT, (2) PERSONAL INJURY OR PROPERTY DAMAGE, OF ANY NATURE WHATSOEVER, RESULTING FROM YOUR ACCESS TO AND USE OF THE SERVICES, (3) ANY UNAUTHORIZED ACCESS TO OR USE OF OUR SECURE SERVERS AND/OR ANY PERSONAL OR FINANCIAL INFORMATION STORED THEREIN, (4) ANY DELAYS OR INTERRUPTIONS IN, OR THE CESSATION OF, TRANSMISSIONS TO OR FROM THE SERVICES, (5) ANY VIRUSES, WORMS, TROJAN HORSES, OR THE LIKE WHICH MAY BE TRANSMITTED TO OR THROUGH THE SERVICES BY ANY THIRD PARTY, OR (6) ANY OTHER LOSS OR DAMAGES OF ANY KIND INCURRED AS A RESULT OF THE USE OF ANY CONTENT POSTED, TRANSMITTED, OR OTHERWISE MADE AVAILABLE VIA THE SERVICES. WE DO NOT WARRANT, ENDORSE, GUARANTEE, OR ASSUME RESPONSIBILITY FOR ANY PRODUCT OR SERVICE ADVERTISED OR OFFERED BY A THIRD PARTY THROUGH THE SERVICES, ANY HYPERLINKED WEBSITE, OR ANY WEBSITE OR MOBILE APPLICATION FEATURED IN ANY BANNER OR OTHER ADVERTISING, AND WE WILL NOT BE A PARTY TO OR IN ANY WAY BE RESPONSIBLE FOR MONITORING ANY TRANSACTION BETWEEN YOU AND ANY THIRD-PARTY PROVIDER OF PRODUCTS OR SERVICES.

16. LIMITATION OF LIABILITY

UNDER NO CIRCUMSTANCES WILL WE OR OUR AFFILIATES, DIRECTORS, OFFICERS, EMPLOYEES, OR AGENTS BE LIABLE TO YOU OR ANY THIRD PARTY FOR ANY DIRECT, INDIRECT, CONSEQUENTIAL, EXEMPLARY, INCIDENTAL, SPECIAL, OR PUNITIVE DAMAGES, INCLUDING

LOST PROFITS, LOST REVENUE, LOSS OF DATA, OR OTHER DAMAGES, ARISING FROM YOUR USE OF THE SERVICES, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. APPLICABLE LAWS MAY NOT ALLOW LIMITATIONS ON IMPLIED WARRANTIES OR THE EXCLUSION OR LIMITATION OF CERTAIN DAMAGES. THEREFORE, NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, IN NO EVENT SHALL OUR TOTAL LIABILITY TO YOU FOR ALL DAMAGES, LOSSES AND CAUSES OF ACTION WHATSOEVER EXCEED THE AMOUNT PAID BY YOU, IF ANY, FOR ACCESSING THE SERVICES.

17. INDEMNIFICATION

You agree to defend, indemnify, and hold harmless Workbox, its affiliates, and their respective directors, officers, employees, and agents from and against all losses, damages, liabilities, claims, and demands, including reasonable attorneys' fees and expenses, made by a third party due to or arising out of: (1) your use of (or someone else's use of your equipment or account to use) the Services; (2) a violation of these Legal Terms by you (or someone else using your equipment or account); (3) misrepresentation or breach of any representation, warranty or covenant made by you in these Legal Terms; (4) infringement of the rights of a third party, including intellectual property rights, by you (or someone else using your equipment or account); or (5) an overt harmful act toward any other user of the Services with whom you (or someone else using your equipment or account) connected via the Services. Notwithstanding the foregoing, we reserve the right, at your expense, to assume the exclusive defense and control of any matter for which you are required to indemnify us, and you agree to fully cooperate, at your expense, with our defense of such claims. We will use reasonable efforts to notify you of any such claim, action, or proceeding which is subject to this indemnification upon becoming aware of it.

18. GOVERNING LAW

These Legal Terms shall be governed by and construed in accordance with the laws of the State of Illinois, without regard to its conflicts of law principles.

19. DISPUTE RESOLUTION

Informal Negotiations

To expedite resolution and control the cost of any dispute, controversy, or claim related to these Legal Terms (each, a "**Dispute**") brought by either you or us (each, a "**Party**" and collectively, the "**Parties**"), the Parties agree to work diligently to resolve any Dispute (except those Disputes expressly excluded below) for at least thirty (30) days before initiating arbitration. Such thirty (30)-day period will commence upon written notice from one Party to the other Party.

Binding Arbitration

If the Parties are unable to resolve a Dispute through informal negotiations, the Dispute (except those Disputes expressly excluded below) will be finally and exclusively resolved by binding arbitration. YOU UNDERSTAND THAT WITHOUT THIS PROVISION, YOU WOULD HAVE THE RIGHT TO SUE IN COURT AND HAVE A JURY TRIAL. The arbitration shall be commenced and conducted under the Commercial Arbitration Rules of the American Arbitration Association ("**AAA**") and, where appropriate, the AAA's Supplementary Procedures for Consumer Related Disputes ("**AAA Consumer Rules**"), both of which are available at the American Arbitration Association (AAA) website. Your arbitration fees and share of arbitrator compensation shall be governed by the AAA rules and, where appropriate, limited by the AAA

Consumer Rules. If such costs are determined by the arbitrator to be excessive, we will pay all arbitration fees and expenses. The arbitration may be conducted in person, through the submission of documents, by phone, or online. The arbitrator will issue a decision in writing, but need not provide a statement of reasons unless requested by either Party. The arbitrator must follow applicable law, and any award may be challenged if the arbitrator fails to do so. Except where otherwise required by the AAA rules or applicable law, the arbitration will take place in Cook County, Illinois, and except as otherwise provided herein, the Parties may litigate in court to compel arbitration, stay proceedings pending arbitration, or confirm, modify, vacate, or enter judgment on the award entered by the arbitrator.

If for any reason, a Dispute proceeds in court rather than arbitration, the Dispute shall be commenced or prosecuted only in the state and federal courts located in Cook County, Illinois, and the Parties hereby consent to, and waive all defenses of lack of personal jurisdiction and the right to assert the doctrine of forum non conveniens with respect to, venue and jurisdiction in such state and federal courts. Application of the United Nations Convention on Contracts for the International Sale of Goods and the Uniform Computer Information Transaction Act (UCITA) are excluded from these Legal Terms.

In no event shall either Party commence any Dispute related to the Services more than one (1) year after the applicable cause of action arose. If any portion of this provision is found to be illegal or unenforceable, then any Dispute falling within such portion shall not be arbitrated, but shall be decided by a court of competent jurisdiction described above, and the Parties agree to submit to the personal jurisdiction of that court.

Restrictions

The Parties agree that any arbitration shall be limited to the Dispute between the Parties individually. To the full extent permitted by law: (a) no arbitration shall be joined with any other proceeding; (b) there is no right or authority for any Dispute to be arbitrated on a class-action basis or to utilize class action procedures; and (c) there is no right or authority for any Dispute to be brought in a purported representative capacity on behalf of the general public or any other persons.

Exceptions to Informal Negotiations and Arbitration

The Parties agree that the following Disputes are not subject to the above provisions concerning informal negotiations and binding arbitration: (a) any Dispute seeking to enforce or protect, or concerning the validity of, any of the intellectual property rights of a Party; (b) any Dispute related to, or arising from, allegations of theft, piracy, invasion of privacy, or unauthorized use; and (c) any claim for injunctive relief. If any portion of this provision is found to be illegal or unenforceable, then any Dispute falling within such portion shall not be arbitrated, but shall be decided by a court of competent jurisdiction described above, and the Parties agree to submit to the personal jurisdiction of that court.

20. ELECTRONIC COMMUNICATIONS, TRANSACTIONS, AND SIGNATURES

Accessing or using the Services, sending us emails, and completing online forms constitute electronic communications. You consent to receive electronic communications and agree that all agreements, notices, disclosures, and other communications we provide to you electronically, via email and on the Services, satisfy any legal requirement that such communications be in writing. **YOU HEREBY AGREE TO THE USE OF ELECTRONIC SIGNATURES, CONTRACTS, ORDERS, AND OTHER RECORDS, AND TO ELECTRONIC DELIVERY OF NOTICES, POLICIES, AND RECORDS OF TRANSACTIONS**

INITIATED OR COMPLETED BY US VIA EMAIL OR ON THE SERVICES. You hereby waive all rights or requirements under any statutes, regulations, rules, ordinances, or other laws in any jurisdiction that require an original signature for delivery or retention of non-electronic records, or to payments or the granting of credits by any means other than electronic means.

21. MISCELLANEOUS

These Legal Terms, together with any policies or operating rules posted by us on the Services or with respect to the Services, constitute the entire agreement and understanding between you and us governing your use of the Services. Section titles in these Legal Terms are used solely for convenience and have no legal or contractual significance, and for purposes hereof, “**including**” means “**including without limitation**” wherever used. Our failure to exercise or enforce any right or provision of these Legal Terms shall not operate as a waiver of such right or provision. These Legal Terms operate to the fullest extent permissible by law. We may assign any or all of our rights and obligations to others at any time. We shall not be responsible or liable for any loss, damage, delay, or failure to act due to any cause beyond our reasonable control. If any provision of these Legal Terms is determined to be unlawful, invalid, or unenforceable, that provision will be deemed severable from these Legal Terms and enforced to the maximum extent possible and will not affect the validity or enforceability of the remaining provisions of these Legal Terms. Your access to and use of the Services does not create any joint venture, partnership, employment or agency relationship between you and Workbox. You agree that these Legal Terms will not be construed against us by virtue of having drafted them. You hereby waive any and all defenses you may have based on the electronic form of these Legal Terms and the lack of signing by the parties hereto to execute these Legal Terms.

22. CALIFORNIA USERS AND RESIDENTS

If any complaint with us is not satisfactorily resolved, you can contact the Complaint Assistance Unit of the Division of Consumer Services of the California Department of Consumer Affairs in writing at 1625 North Market Blvd., Suite N 112, Sacramento, California 95834, or by telephone at (800) 952-5210 or (916) 445-1254.

23. CONTACT US

In order to resolve a complaint regarding the Services or to receive further information regarding use of the Services, please contact us at:

Workbox Holdings, Inc.
220 N. Green Street
Chicago, IL 60607
United States
Phone: (312) 874-7073
info@workboxcompany.com